

### COUNCIL RESHAPING SCHEDULE

**This Schedule shows the re-allocation of Officers' Delegated Powers in consequence of the "Reshaping" agreed by the Council on 13 November 2006 and the appointment of the Acting Director of Finance by the Council on 19 February 2007. Until the completion of the Constitution Review the existing Scheme of Delegation to Officers in Parts F.7 of the Constitution remains in force as amended by those decisions of the Council.**

**This Schedule is not a permanent part of the Council's Constitution.**

#### 1. DIRECTORATE OF CORPORATE RESOURCES

(1) The Director of Corporate Resources shall have the following delegated powers as currently set out in Part F7 of the Council's Constitution and management responsibility for the Services listed in (i) to (iii) below:

- (i) All the powers of the Head of Property.
- (ii) All the powers of the Head of Legal Services except that the functions of the Monitoring Officer shall continue to be exercised by the Head of Legal Services as an independent statutory officer.
- (iii) All the powers of the Assistant Director Access and Customer Focus. The delegation to this post includes powers relating to Information Technology and Customer Services.

(2) The Director of Corporate Resources shall have overall management responsibility for the Services listed in (iv) to (vii) below but line management and the functions of the Chief Finance Officer (section 151 officer) in relation to these Services shall be exercised for the time being by the Acting Director of Finance:

- (iv) The Head of Corporate Finance.
- (v) The Head of Audit and Risk Management. This delegation includes operational and management powers relating to insurance cover and claims handling.
- (vi) The Head of Benefits and Local Taxation.
- (vii) The Head of Corporate Procurement.

(3) The Heads of Service listed in paragraphs (i),(ii) and (iv) to (vii) above shall continue to have their existing delegated powers.

(4) The Assistant Director Access and Customer Focus shall have the delegated powers set out in (iii) above.

## 2. DIRECTORATE OF URBAN ENVIRONMENT

(1) The Director of Urban Environment shall have the following delegated powers as currently set out in Part F7 of the Council's Constitution:

- (i) All the powers and proper officer functions of the former Director of Environmental Services except in relation to recreation services.
- (ii) All the powers of the Assistant Director of Planning, Environmental Policy and Performance who will now be entitled the Assistant Director, Planning Policy and Development.
- (iii) All the powers of the Assistant Director, Streetscene.
- (iv) All the powers of the Assistant Director, Enforcement.
- (v) All the powers of the Assistant Director, Economic Regeneration. The delegation to this new post includes operational and management powers relating to economic strategy, the promotion of employment, enterprise and tourism, town centre management, European and Regional projects and Better Haringey.
- (vi) All the powers of the Assistant Director, Housing Strategy and Needs. The delegation to this new post includes operational and management powers relating to Homelessness, Temporary Accommodation, Allocations, Housing Supply, Housing Assessment, Housing Registration, Housing Advice and monitoring the performance of the ALMO.

(2) The Director of Urban Environment shall have management responsibility for the Assistant Directors listed in paragraphs (ii) to (vi) above.

(3) The Assistant Directors listed in paragraphs (ii) to (iv) above shall continue to have their existing delegated powers.

(4) The Assistant Director, Economic Regeneration shall have the delegated powers set out in paragraph (v) above.

(5) The Assistant Director, Housing Strategy and Needs shall have the delegated powers set out in paragraph (vi) above.

### 3. DIRECTORATE OF ADULTS, CULTURE AND COMMUNITY SERVICES

(1) The Director of Adults, Culture and Community Services shall have the following delegated powers as currently set out in Part F7 of the Council's Constitution:

- (i) All the powers and proper officer functions of the former Director of Social Services except in relation to housing services.
- (ii) All the powers of the Assistant Director, Adults and Older People. The delegation to this new post includes all the powers of the former Assistant Director Adults and the former Assistant Director Older People.
- (iii) All the powers of the Assistant Director, Performance Planning and Resources. The delegation to this new post includes operational and management powers relating to performance planning, commissioning services, finance planning and business support.
- (iv) All the powers of the Head of Libraries who will now be entitled Assistant Director, Adult Learning Libraries and Culture. This post includes operational and management powers relating to Adult Learning services.
- (v) All the powers of the Head of Recreation Services who will now be entitled Assistant Director, Recreational Services.

(2) The Director of Adults, Culture and Community Services shall have management responsibility for the Assistant Directors listed in paragraphs (ii) to (v) above.

(3) The Assistant Directors listed in paragraphs (ii) to (v) above shall each have the powers referred to in the relevant paragraph.

#### 4. DIRECTORATE OF CHILDREN AND YOUNG PEOPLE'S SERVICES

(1) The Director of Children and Young People's Services shall have the following delegated powers as currently set out in Part F7 of the Council's Constitution:

- (i) All the powers of the former Director of the Children's Service except in relation to Adult Learning services.
- (ii) All the powers of the Deputy Director, Children and Families who will now be entitled the Deputy Director, Safeguarding Children and Families
- (iii) All the powers of the Deputy Director, Standards and Inclusion who will now be entitled the Deputy Director, Learning Inclusion Attainment and Effectiveness
- (iv) All the powers of the newly appointed Deputy Director, Business Delivery, Performance, Resources, Support and Delivery. This delegation includes all the powers of the former Deputy Director, Community and Resources, the former Deputy Director, Delivery and Performance and the

former Assistant Director Business Support and Development.

(2) The Director of Children and Young People's Services shall have management responsibility for the Deputy Directors listed in paragraphs (ii) to (iv) above.

(3) The Deputy Directors listed in paragraphs (ii) to (iv) above shall each have the powers referred to in the relevant paragraph.

## 5. ASSISTANT CHIEF EXECUTIVE POLICY PARTNERSHIPS PERFORMANCE AND COMMUNICATION

(1) The Assistant Chief Executive, Policy, Partnerships, Performance and Communication shall have the following delegated powers as currently set out in Part F7 of the Council's Constitution:

- (i) All the powers of the former Assistant Chief Executive, Strategy in relation to partnerships, economic regeneration and neighbourhoods management.
- (ii) All the powers of the Head of the Safer Communities Unit who will now be entitled the Head of Community Safety.
- (iii) All the powers of the Head of Communication.

- (iv) All the powers of the Head of Partnerships. The delegation to this new post includes operational and management powers relating to the Haringey Strategic Partnership, the co-ordination and governance of partnerships, Local Area Agreement, neighbourhood management and renewal, voluntary and community sector and community engagement and involvement.
- (v) All the powers of the Head of Performance and Policy. The delegation to this new post includes operational and management powers relating to Corporate Policy Development, Business Planning, Performance Management, Audit and Inspection, CPA, Corporate Complaints, Knowledge Management and Equalities Monitoring.

(2) The Assistant Chief Executive, Policy, Partnerships, Performance and Communication shall have management responsibility for the Heads of Service listed in paragraphs (ii) to (v) above.

(3) The Heads of Service listed in paragraphs (ii) to (v) above shall each have the powers referred to in the relevant paragraph.

## 6. ASSISTANT CHIEF EXECUTIVE PEOPLE AND ORGANISATIONAL DEVELOPMENT

(1) The Assistant Chief Executive People and Organisational Development shall have the following delegated powers as currently set out in Part F7 of the Council's Constitution:

- (i) All the powers of the former Assistant Chief Executive, Organisational Development in relation to Personnel,

Member Services, Organisational Development and Training.

- (ii) All the powers of the Head of Personnel who will now be entitled the Head of Human Resources.
- (iii) All the powers of the Head of Organisational Development and Learning who will now be entitled the Head of Organisational Development.
- (iv) All the powers of the Head of Member Services who will now be entitled the Head of Local Democracy and Member Services.

(2) The Assistant Chief Executive People and Organisational Development shall have management responsibility for the Heads of Service listed in paragraphs (ii) to (iv) above.

(3) The Heads of Service listed in paragraphs (ii) to (iv) above shall continue to have their existing delegated powers.